

U.S. District Court – Southern District of Georgia Career Opportunity #24-05



Programmer

Location: Savannah, Georgia

Closing Date: Open until filled

Starting Salary/Range:

CL 27/28 \$58,030 - \$86,962

**Salary commensurate with qualifications*



Benefits

- 13 days of paid annual leave per year
- 13 days of paid sick leave (unlimited accumulation)
- 11 paid holidays
- Health, Life, Dental, Vision Benefits
- Flexible Benefits Program
- Long Term Care Insurance
- Federal Employees Retirement System (FERS)
- Thrift Savings Plan participation with up to 5% employer matching contributions

Position Overview

The Southern District of Georgia is seeking qualified applicants for the position of Programmer. Programmers perform professional work related to designing, modifying, and adapting existing software. Programmers are primarily responsible for writing code and meeting with end users to analyze their needs and to implement software solutions. The Programmer supports the U.S. District Court, U.S. Probation and U.S. Bankruptcy units. The Department of Computer Services (DCS) employs 9 staff members who are dispersed amongst the three primary divisions in the District. This position reports directly to the Director of Information Technology.

Representative Duties

- Write code to specifications. Document work and develop custom reports. Prepare flow charts and perform routine testing.
- Analyze user needs and software requirements to determine feasibility of design within time and cost constraints. Coordinate software system install and monitor equipment function to ensure specifications are met. Analyze information to determine, recommend, and plan computer specification and layouts, and peripheral equipment modifications.
- Design, modify, adapt, and enhance existing software to correct errors, allow adaptation to new hardware, or to improve performance of the software. Create and maintain date dictionaries. Develop and perform software system testing and validation procedures and documentation. May review and analyze the work of the junior programmer.
- Confer with technical staff and end users to design software applications, including exchanging information on project limitation and capabilities, performance requirements, and interfaces. Consult with customers about software system design, enhancement, and maintenance. Provide end user support for applications supported. Serve as a liaison between peers and users.
- May assist with training information technology staff.
- Provide follow-up maintenance and support for local and national applications in use throughout the court.
- Develop, implement, and manage large and small-scale projects from inception to delivery, including developing complex project plans, through design plans and detailed timelines.
- Mentors and provides guidance to junior programmer if selected for the higher grade.
- Perform other related duties or special projects, as required.

Preferred Qualifications

- Current or prior Federal Court IT experience.
- Courtroom audio and video technology experience.
- 4-year degree or beyond.

Required Qualifications

- For the CL27 grade: Two years of specialized experience **or** completion of a bachelor's degree with an overall "B" grade point average.
- For the CL28 grade: Two years of specialized experience **or** completion of a master's degree or two years of graduate study (27 semester or 54 quarter hours) in an accredited university in information technology.
- Knowledge of applicable programming languages, databases, and application design. Excellent understanding of coding methods and best practices. Technically fluent in shell scripts, such as Perl, HTML, Java, and other programming languages to develop system features to meet end user needs. Knowledge and experience using an IDE for development, testing, and debugging of software, such as Visual Studio, NetBeans, or similar. Knowledge of relational database theory and associated practical experience using Informix, MySQL, or SQL Server; OS expertise including Linux and Windows.
- Understanding and experience in web development environments and languages, including C#, Perl, ColdFusion, MySQL or Informix, HTML, CSS, JavaScript, and Drupal or similar Content Management System (CMS).
- Possess skill in analyzing needs and product requirements to create a design. Skill in identifying complex problems and reviewing related information to develop and evaluate options and implement solutions. Skill in analyzing court information technology needs, including evaluating software.
- Excellent written, oral, and interpersonal skills with an exceptional ability to communicate technical concepts to court staff. Excellent customer service and organizational skills.
- Accuracy and attention to detail.
- Ability to problem-solve under pressure, multitask, prioritize, and meet deadlines. • Ability to design and write advanced applications for the court with little to no supervision, while adhering to IT security requirements and best practices.
- The ability to effectively communicate orally and in writing.
- Ability to interact with non-technical users in a professional and supportive manner.
- Experience supporting and securing a Windows Active Directory network environment.
- Experience with Microsoft Windows domain administration and client deployment.
- Knowledge of or experience with Linux server administration.
- Experience with LAN/WAN networking and operating systems.

* Specialized Experience: Progressively responsible experience in the technical aspect of programming and managing or maintaining critical systems or applications. The ability to manage services to meet uptime level expectations for application reliability.

Information for Applicants

Due to the volume of applications usually received, only qualified applicants will be invited for personal interviews. Applicants selected for interviews must travel at their own expense and relocation expenses will not be reimbursed.

All employees are required to adhere to a Code of Ethics and Conduct. As a condition of employment, all new employees are subject to a background check or investigation which includes a FBI fingerprint check and retention depends upon a favorable suitability determination. The Federal Financial Management Reform Act requires direct deposit of federal wages. The conditions of this announcement are subject to modification without further advertising.

Application Process

Applicants must provide:

1. An introductory cover letter
2. A chronological resume
3. A completed Application for Judicial Branch Federal Employment, for A078 (found under Employment Opportunities on the Court's website www.gasd.uscourts.gov). The optional background information, page 5 of the Application, is required.

Materials must be received as e-mail attachments in PDF format sent to gas_permgr@gas.uscourts.gov


Please reference "24-05" in the subject line of your message

Total Compensation Statement

*SAMPLE FOR ILLUSTRATION PURPOSES ONLY

POSITION: Programmer Analyst Full-time
LOCATION: Savannah, GA
STARTING LEVEL: CL 28
SALARY: \$69,551 per Annum

The Federal Judiciary provides a generous benefit package which, in addition to salary, is an important component of total compensation. This total compensation statement illustrates the value of the Federal Judiciary benefits. Please be advised that the information is tailored to this position as above, however some of the individual benefit values may vary based on your benefit choices.

EARNINGS	\$58,030
Retirement Benefits	\$16,132
Health/Life Insurance	\$16,917
Paid Time Off	\$8,258
Total Compensation	
	
■ Earnings ■ Retirement ■ Health/Life Insurance ■ Paid Time Off	
TOTAL EMPLOYER CONTRIBUTIONS	\$41,308 (Employer contributions represent NUMBER of total compensation)
TOTAL COMPENSATION	\$99,338.19

EMPLOYER CONTRIBUTIONS

Retirement Benefits

Retirement – Basic Benefit (FERS)

16.5 – 18.4% of basic pay varies by type of FERS employee (FERS, FERS RAE or FERS FRAE)

Thrift Savings Plan – Automatic Contribution

1% of Basic Pay for FERS employees

Thrift Savings Plan – Employee Matching

Up to an additional 4% of Basic Pay (Judiciary matches dollar for dollar for the first 3% then 50 cents for every dollar contributed after that up to 5%)

Social Security

6.2% of earnings up to SS Wage Base

Health/Life Insurance

Health Insurance – FEHB

Approximately 72% of FEHB Premium

Life Insurance – FEGLI BASIC Option

\$0.075 per every \$1,000 of insurance

Paid Time Off

Sick Leave

4 hours per pay period = 104 hours per year

Annual Leave

4-8 hours per pay period based on length of service

0-3 years = 104 hours/year

3-15 years = 160 hours/year

15+ years = 208 hours/year

Paid Holidays

11 federal holidays

Additional Benefits

- Dental Insurance, premiums paid on a pre-tax basis
- Vision Insurance, premiums paid on a pre-tax basis
- Flexible Spending Accounts, contributions paid on a pre-tax basis
- Paid Parental Leave, 12 weeks
- Long-term Care Insurance
- Employee Recognition Program
- Professional Education and Training
- Benefit and Retirement counseling and training
- Employee Assistance Program (EAP)